



VOLUNTEER RELEASE AND WAIVER OF LIABILITY

This Release and Waiver of Liability (the “Release”) executed on _____ (date) by _____ (“Volunteer”) releases The de Moya Foundation and DMF Employment Opportunities, Inc. (“Nonprofits”), nonprofit corporations organized and existing under the laws of the State of Florida and each of its directors, officers, employees, and agents. The Volunteer desires to provide volunteer services for the Nonprofits and engage in activities related to serving as a volunteer.

- (i) Assumption of Risks: As a volunteer, I hereby expressly assume the risk of injury or harm from volunteer activities and release The de Moya Foundation and DMF Employment Opportunities, Inc. from all liability for injury, illness, death or property damage resulting from the services I provide as a volunteer or occurring while I am providing volunteer services.
- (ii) Insurance: Further I understand that The de Moya Foundation and DMF Employment Opportunities, Inc. does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of Nonprofits beyond what may be offered freely by the Nonprofits in the event of such injury or medical expenses incurred by me.
- (iii) Medical Treatments: I hereby release and forever discharge The de Moya Foundation and DMF Employment Opportunities, Inc. from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with the Nonprofits.
- (iv) Photographic Release: I grant and convey to The de Moya Foundation and DMF Employment Opportunities, Inc. all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by the Nonprofits in connection with my providing volunteer services to the Nonprofits.
- (v) Other: As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Florida and that this Release shall be governed by and interpreted in accordance with the laws of the State of Florida. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Signature

Date